



GROSSMONT UNION HIGH SCHOOL DISTRICT *BULLYING/HARASSMENT POLICY*

The Grossmont Union High School District is committed to making the educational environment for students free from bullying and harassment. Board Policy 5131.2 prohibits bullying as defined in the Education Code to mean “any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, as defined, including, but not limited to, sexual harassment, hate violence, or harassment, threats, or intimidation, that has the effect or can reasonably be predicted to have the effect of placing a reasonable pupil as defined, in fear of harm to that pupil’s or those pupil’s person or property, causing a reasonable pupil to experience a substantial detrimental effect on his or her physical or mental health, causing a reasonable pupil to experience substantial interference with his or her academic performance, or causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities or privileges provided by the school.”

The District prohibits conduct that has the purpose or effect of having a negative impact upon the individual’s work or academic performance, or creating an intimidating, hostile, or offensive environment.

Students should report any bullying/harassment to their school principal, vice principal, counselor, or teacher. Students who violate this policy shall be disciplined appropriately, including suspension and possible expulsion.

Complaints must be initiated no later than six (6) months from the date when the alleged discrimination occurred or when the individual first obtained knowledge of the facts of the alleged discrimination. Investigation of alleged discrimination complaints shall be conducted in a manner that protects confidentiality of individuals and the facts. The District prohibits retaliatory behavior against any complainant or any participant in the complaint process. The initiation of a complaint of bullying/harassment will not reflect negatively on the student who initiates the complaint nor will it affect the student’s academic standing, rights or privileges.

Sometimes complaints can be settled at the school and sometimes at the District office. If the complaint is not settled after mediation and/or investigation, you have the right to discuss your concerns with the Superintendent or designee. If it is not resolved there, you may go to the Governing Board, Child Protective Services, and/or law enforcement agencies including the U.S. Office of Civil Rights, which may also investigate complaints of harassment. The U.S. Office of Civil Rights may be contacted directly to file complaints.

This notice is prepared and disseminated in compliance with Board Policies regarding student rights and required notifications. It is designed for students and paraphrases the details of actual Board Policies and Administrative Regulations. For additional information or the complete District policy governing bullying (BP 5131.2) contact:

Theresa Kemper, Assistant Superintendent
Grossmont Union High School District
P.O. Box 1043
La Mesa, CA 91944-1043
(619) 644-8018